GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1278
ANSWERED ON:25.07.2016
Workers in Industrial Units
Dubey Shri Nishikant

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) the total number of skilled and semi-skilled labourers working in different industrial units in urban and rural areas of the country, State/UT-wise;
(b) whether the basic facilities are being provided to such labourers; and
(c) if so, the details thereof along with the other steps taken/being taken for their welfare?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a): As per results of recent labour force surveys on employment and unemployment conducted during 2011-12 by National Sample Survey Office, Ministry of Statistics and Programme Implementation, of the 47.41 crore total workforce on usual status basis, the share of self-employed, regular wage/salaried employees and casual labour were 52.2%, 17.9% and 29.9%, respectively in the country. The state-wise details are given at Annex. Further, according to the Annual Survey of Industries 2013-14 released by Ministry of Statistics and Programme Implementation, around 1.04 crore workers were employed in around 1.86 lakh factories that were in operation.

(b) & (c): Workers get benefits under various legislations like Employees State Insurance Act, 1948, Employees Compensation Act, 1923, Payment of Gratuity Act, 1972, Payment of Bonus Act, 1965 and Building and Other Construction Workers Act, 1996. The coverage of establishments under The Employees' Provident Fund & Miscellaneous Provisions (EPF&MP) Act 1952 has been enlarged to include construction workers.
The Ministry has initiated many labour welfare measures like minimum pension of Rs. 1000/- per month to the pensioners under Employees' Pension Scheme (EPS), 1995, portability of provident fund account, National Career Service Portal, Employees State Insurance Corporation 2.0, Revision in eligibility and calculation ceiling under the Payment of Bonus Act, 1965 etc.
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